

Northeastern Catholic District School Board

The Northeastern Catholic District School Board (NCDSB) is committed to providing safe working and learning environments, free from any type of workplace harassment and workplace violence. The

Education Act
Occupational Health and Safety Act
Sexual Violence and Harassment Action Plan Act, 2016
Workplace Violence in School Boards: A Guide to the Law
NCDSB Policy
H-1 Health and Safety
NCDSB Workplace Harassment Prevention Program
NCDSB Workplace Violence Prevention Program

Any act or retaliation, either direct or indirect.

Engaging in a course or vexatious comment or conduct against a worker in a workplace because of sex, sexual orientation, gender identity or gender expression, where the course of comment or conduct is known or ought reasonably to be known to be unwelcome.

Making a sexual solicitation or advance where the person making the solicitation or advance is in a position to confer, grant or deny a benefit or advancement to the worker and the person knows or reasonably ought to know that the solicitation or advance is unwelcome.

Any sexual act or act targeting a person's sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened, or attempted against a

person without the person's consent. This includes sexual assault, sexual harassment, stalking, indecent exposure, voyeurism, and sexual exploitation.

Any place where employees perform work or work-related duties or functions. This includes but is not limited to school, the board office, work-related events and/or other locations where work-related activities take place and where employees or others cove